

2019 - 2020 SESSION SCHEDULE

Sessions begin in September and run through early May, meeting every other Wednesday from 2:00 - 5:00 p.m., unless otherwise noted. The below dates are *tentative* and will be confirmed prior to the start of the program.

September 4, 2019 <i>(Orientation - all day)</i>	January 22, 2020
September 18, 2019	February 5, 2020
October 2, 2019	February 19, 2020
October 16, 2019	March 4, 2020
October 30, 2019	March 18, 2020
November 6, 2019	April 1, 2020
November 20, 2019	April 15, 2020
December 4, 2019	April 22, 2020
December 12, 2019 <i>(Key Industries - morning)</i>	April 29, 2020 <i>(presentations)</i>
January 8, 2020	May 6, 2020 <i>(graduation)</i>

APPLICANTS

Applications may be submitted by an employer or an individual interested in the program. Time commitment includes attending sessions and occasional time outside of sessions. Applicants are committed to fully participating in every session. To apply, download the application from the Leadership Waukesha County webpage on the Alliance website. Contact the Alliance at 262.542.4249 or alliance@waukesha.org with questions.

Classes fill up quickly; applications are accepted on a first-come, first-served basis.

TUITION & FEES

Participation requires a reasonable investment in this 9-month program:

- \$1,500 for Alliance members
- \$2,500 for Non-Alliance members

A limited number of partial scholarships are available on a first-come, first-serve basis for candidates representing nonprofit organizations. Contact the Waukesha County Business Alliance at 262.542.4249 or alliance@waukesha.org for guidelines.



LEADERSHIP WAUKESHA COUNTY

A program of the Waukesha County Business Alliance

WAUKESHA COUNTY BUSINESS ALLIANCE

Advocate / Develop / Network / Promote

MISSION

To provide the tools, processes and inspiration necessary to develop and enhance leadership skills that will empower participants to assume effective leadership roles in our community and further their careers.

CORE VALUES

- Collaboration
- Commitment
- Diversity
- Integrity
- Personal Growth
- Professional Growth

BENEFITS

The strength of the program lies in peer development through the sharing of issues and experiences while experienced facilitators lead the group through leadership development, discussions, practical application and more. The tangible and intangible benefits of Leadership Waukesha County are as diverse as the participants themselves. Graduates list enhanced communication skills, a spark in creativity, thinking outside the box, exposure to future business trends, building life-long business relationships and involvement in the regional community as the reasons they consider the program exceptional. You'll be challenged and energized!

PROGRAM TOPICS

Participants learn to enhance their leadership skills through a variety of topics and discussions:

- Core Values Mining
- The Ant and the Elephant
- What Got You Here Won't Get You There
- Comfort Zone, Panic Zone and Learning Zone
- Clarity, Communication and Feedback
- Dealing with Difficult People
- Coaching and Leadership
- Four C's of Leadership
- Five Dysfunctions of Teams
- Emotional Intelligence
- Leadership and Self-Deception
- Key Industries for Wisconsin in 2020 and Beyond
- Strategy Development

"I feel like I have grown tremendously with the time spent in class. I have been in business for a while but taking time to look at my strengths, opportunities and values has helped me grow. Between my notes, worksheets, brainstorming, group discussions and more, I have tools to help me be a great leader for a lifetime."

- Lisa Fetzer, Aperture Labs, Inc.

PARTICIPANTS GAIN

- The opportunity to enhance leadership skills and personal effectiveness
- An inclusive network of colleagues and resources
- Chance to work with, and learn from, other business professionals
- Opportunity to work with a set of experienced leadership facilitators
- A broadened understanding of business issues at the local, regional and statewide level
- Complimentary DiSC assessment
- Selected readings and book discussions
- Experience of visiting different host organizations throughout the county

Leadership Waukesha County graduates are eligible for up to 5.1 Continuing Education Units (CEUs) upon successful completion of the program, through a partnership with UW Milwaukee at Waukesha and UW Colleges Continuing Education Departments.



CEUs are a nationally recognized way of recording the educational accomplishments of an individual who has completed significant non-credit educational and career enhancement experiences. CEUs are authorized for a variety of educational formats and media including classes, workshops, short courses, seminars, etc.

EMPLOYERS GAIN

- Leaders prepared to move their companies and organizations forward
- Employees connected to a diverse network of dynamic leaders
- Staff energized and motivated to apply program information to organizational situations
- Individuals with knowledge to address a variety of challenges with a well-grounded sense of local, regional and statewide issues

"Leadership Waukesha County was an eye opening experience that provided the opportunity to learn about local business, local issues and interact with individuals who were invested in the best interests of Waukesha."

- Stephanie Riesch-Knapp, R&R Insurance Services, Inc.
